



EMPLOYMENT OPPORTUNITY

AGRONOMIST OFFICER Prime Agribusiness Incubation Hub

Position Description

ABOUT CEDO

Established in 1992, CEDO-Uganda is committed to support vulnerable populations affected by poverty, poor health and social insecurity in Uganda, and to accompany them in building a better future. CEDO's Agribusiness interventions seek to create sustainable and inclusive agricultural systems that benefit both rural smallholder farmers and urban youth farmers through the integration of resilient production systems, and climate smart agronomic practices, and youth-oriented agri-business models that contribute to improved food security, increased income, and enhanced environmental sustainability.

CEDO seeks applications from dynamic and innovative Ugandans for the position of **Agronomist Officer**, to support CEDO's Agribusiness Innovation and Acceleration Initiatives (CABI) under the Tugende Tutandike Programme. The position will be based at the CABI Hub in Masindi Municipality. The incumbent will report directly to the Manager, Agribusiness Incubation, and administratively to the Director of Operations

CABI is committed to nurturing viable agribusinesses to success by partnering innovative thinkers with effective management. CABI provides business planning, Entrepreneurship, short hands-on skilling, networking, agronomic technical assistance, life-skills and youths mentorship with successful professionals and experts.

Job Summary

The Agronomist Officer will support the planning, implementation, and monitoring of crop production and agricultural extension activities at the Incubation Hub, including its off-site activities. The role involves providing technical expertise, mentorship, and hands-on support to agripreneurs, youth, and farmer groups enrolled in the Agribusiness Incubation Hub. The role aims to enhance sustainable agricultural production, productivity, and profitability through the promotion of modern, climate-smart, and market-oriented farming practices. The officer will design and oversee demonstration plots, facilitate training in good agronomic practices, support value addition initiatives, and guide incubatees in developing viable agribusiness enterprises from production to market linkage.

Key Responsibilities

1. Crop Production & Advisory

- Provide technical advice and guidance on crop selection, soil preparation, planting, pest/disease control, and harvesting.
- Support the introduction and adoption of climate-smart and sustainable agricultural practices.
- Conduct soil and crop assessments to determine fertility levels and recommend suitable inputs.

2. Farmer Engagement & Extension Services

- Organize and facilitate farmer field schools, training workshops, and demonstrations.
- Collaborate with farmer groups, cooperatives, and community-based organizations to promote best agronomic practices.
- Monitor and evaluate on-farm performance and adoption of recommended practices.

3. Research & Field Trials

- Participate in planning and executing on-farm and on-station trials for new crop varieties or technologies.
- Collect and analyze field data to support decision-making and reporting.

4. Monitoring & Reporting

- Maintain accurate records of field activities, crop performance, and farmer feedback.
- Prepare regular reports and updates for internal and external stakeholders.
- Contribute to project proposals, agricultural plans, and policy briefs when needed.

5. Collaboration & Stakeholder Coordination

- Work closely with input suppliers, agro-dealers, researchers, and extension staff to ensure a well-supported value chain.
- Represent the organization in district-level agricultural platforms and stakeholder meetings.

Qualifications and Experience

- Bachelor's degree in Agronomy, Crop Science, Agricultural Extension, or a related field.
- Diploma Holders, in Agriculture, with at least 2–3 years of relevant work experience in agricultural extension or agronomic advisory roles can apply.
- Must have proven knowledge of crop production systems, pest and disease management, and sustainable farming methods.
- Experience working with rural communities and farmer organizations.
- Familiarity with mobile-based agricultural tools and GIS mapping is a plus.
- Strong knowledge of agribusiness development, market analysis, value chain development, and market-oriented approaches.
- Experience in developing partnerships with agro-input companies and market actors including aggregators, processors etc. in the agricultural sector.

Skills and Competencies

- Strong interpersonal and communication skills, especially in training and community engagement.
- Analytical and problem-solving skills.
- Strong organizational skills, able to work independently and efficiently to meet deadlines.
- Computer literacy (MS Office, basic data analysis tools).
- Fluency in English and local languages spoken in the area of operation is preferred, particularly swahili and lunyoro /or Luo.
- Valid motorcycle riding permit (Class A) is desirable for field mobility.
- Demonstrates CEDO's core values of accountability, collaboration, integrity, ambition, and creativity.

Working Conditions

- Work based at the Incubator, with frequent travel to the demonstration farm and field off-sites within the district/region.
- Occasional work during weekends or outside normal hours during peak agricultural seasons.

Reporting:

- Compile monthly and quarterly reports (with illustrations such as graphs) to indicate the progress of the programme implementation activities.
- Prepare reports and presentations summarizing project results and lessons learned. Any other duties as may be directed by the line manager.

HOW TO APPLY:

The Successful applicant will be required to start on December 1st, 2025. Therefore, all suitably qualified candidates should send their applications including a cover letter, curriculum vitae, and copies of academic documents to:

Director of Operations

CEDO Uganda

18Km Bombo Road, Kigoogwa –Kiryamuli.

P.O. Box 16829, Kampala Uganda

Email: hr.cedouganda@gmail.com clearly indicating the position applied for in the subject line of the e-mail. not later than Friday 20th October 2025, by 5:00pm. Please provide a reliable 24-hour phone contact. Only short-listed candidates will be contacted for interviews.

CEDO is an equal opportunity employer. Female Candidates are encouraged to apply.